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RIGHT TO INFORMATION

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THE TELANGANA GAZETTE

PART - I EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 167-D] HYDERABAD, WEDNESDAY, SEPTEMBER 24, 2025.

NOTIFICATIONS BY GOVERNMENT

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LABOUR, EMPLOYMENT, TRAINING AND FACTORIES DEPARTMENT

(LAB-I)

REFORMS IN PRIORITY AREAS - GRANTING EXEMPTION TO ALL SHOPS AND ESTABLISHMENTS EMPLOYING UPTO 10 EMPLOYEES FROM THE APPLICABILITY OF PROVISIONS OF THE TELANGANA SHOPS AND ESTABLISHMENTS ACT, 1988 (ACT No.20 OF 1988).

[G.O.Rt.No.383, Labour, Employment, Training and Factories (Lab-I), 23rd September, 2025.]

In exercise of the powers conferred by sub-section (4) of section 73 of the Telangana Shops and Establishments Act, 1988 (Act No.20 of 1988), the Government of Telangana hereby exempt all Shops and Establishments employing upto ten (10) employees from the applicability of the provisions of the said Act and corresponding rules made thereunder except the provisions as specified below with effect from the date of publication of this notification in the Telangana Gazette:-

Sec 3: Registration of establishments.
Sec 4: Renewal of Registration Certificate.
Sec 5: Revocation or Suspension of the Registration Certificate.
Sec 6: Appeal against revocation or suspension of the Registration Certificate.
Sec 9: Daily and weekly hours of work in shops.
Sec 11: Spread over periods of work.
Sec 12: Closing of shops and grant of holidays.
Sec 16: Daily and weekly hours of work.
Sec 17: Interval for rest.
Sec 18: Spread over of periods of work.
Sec 19: Holidays.
Sec 24: Maternity Leave.

Sec 30: Leave.
Sec 31: Other Holidays.
Sec 37: Wages for Overtime Work.
Sec 38: Time of payment of wages.
Sec 47: Conditions for terminating the services of an employee, payment of service compensation for termination, retirement, resignation, disablement, etc., and payment of subsistence allowance for the period of suspension.
Sec 48: Appointment of authority to hear and decide appeals arising out of termination of services.
Sec 49: Notice and payment of service compensation to employees in the case of transfer of establishment.
Sec 50: Appointment of authority to hear and decide claims relating to wages, etc.,
Sec 51: Claims arising out of deductions from wages or delay in payment of wages etc., and penalty for malicious or vexatious claims.
Sec 52: Single application in respect of claims from unpaid group.
Sec 53: Appeal.
Sec 54: Conditional attachment of property of employer.
Sec 55: Power of authority appointed under section 50.
Sec 56: Power of Government to prescribe costs and court fees for proceedings under this Chapter.

M. DANA KISHORE,
Principal Secretary to Government.

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